BOSPHORUS SORGUN HOTEL SUSTAINABILITIY REPORT 2025

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BOSPHORUS

SORGUN

ABOUT THE REPORT

With the belief that sustainable tourism will form the foundation of long-term success, we carry out our activities in line with our goals of improving our performance in energy and water efficiency, environmental and waste management, as well as cultural, social, and economic matters — all without compromising on service quality. In this contexts, as Bosphorus Sorgun Hotel,

- Aim to increase material efficiency and maximize the use of recyclable materials,
- Reduce our consumption of energy, water, and environmentally harmful products in order to minimize our environmental impact and protect natural resources,
- In addition to quality, environmental, and energy-related matters, we also continue our efforts with sensitivity in addressing important social and economic issues that fall within the scope of sustainability.

With our sustainability report, we aim to present our environmental, economic, cultural, and social efforts as a whole, ensuring their continuity for the benefit of people and the environment, while raising awareness among our guests, business partners, and staff.

Ümit ÇELİKDELEN

Group Quality Manager

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ABOUT THE HOTEL

With a focus on warm hospitality, guest satisfaction, and high-quality service, every detail at Bosphorus Sorgun Hotel has been thoughtfully designed for you.

Located by the sea and along the Manavgat River, Bosphorus Sorgun Hotel is situated in Side — a region that showcases all the natural and historical beauty of the Mediterranean.

We are pleased to welcome you to our hotel, where you can explore the historical wonders of ancient Side and its surroundings, enjoy deliciously prepared culinary presentations, immerse yourself in the deep blue waters of the Mediterranean, and unwind in a special family-friendly atmosphere that helps you leave behind the stress of the entire year.

The hotel is just 7 km from the city centers of Side and Manavgat, 72 km from Antalya Airport, and 80 km from Antalya city center. It is also only a 45-minute drive from the international golf courses in Belek.

A sandy beach (with pebbles at the shoreline) is located 150 meters from the hotel and is accessible via club car service. There is also an underpass that allows safe passage beneath the road to reach the beach.

Our facility holds the GSTC Sustainable Tourism Certification and ISO 50001 Energy Management System Certification through its continuously improving sustainable quality approach and practices.

INTEGRATED MANAGEMENT SYSTEM POLICY

To be one of the first preferred hotels in its sector by combining Turkish hospitality with continuously improved quality standards and in-service training.
In line with the expectations of our guests and staff, to safely prepare and present the distinguished flavors of traditional Turkish cuisine and world cuisines in accordance with food safety rules with our trained staff.
To ensure good production, good hygiene practices and appropriate environmental conditions.
To establish and maintain effective communication with suppliers and relevant units in the food chain on food safety issues.
To comply with all legal and international legislation, regulations and mandatory standards and guest requirements in terms of energy use, consumption and efficiency.
To protect the information assets of our company against all kinds of threats that may arise from inside or outside, knowingly or unknowingly, to ensure accessibility to information as required by business processes, and to meet the requirements of legal regulations.
To make all our employees adopt it as a basic duty not to jeopardize the health and safety of themselves, other employees and guests with the help of necessary information and trainings.
Within the scope of all our activities, to evaluate our recyclable wastes, to reduce the use of limited natural resources, to prevent pollution due to environmentally harmful wastes and to take necessary measures to prevent pollution of the environment and not to adversely affect living life,
To adopt the philosophy of "**CONTINUOUS IMPROVEMENT**" in all our processes.

QUALITY POLICY

Our organization aims to establish and implement an operational system in the tourism sector that complies with international standards through high-quality service.

With our perfectionist approach aimed at exceeding the expectations of our guests, we continuously measure and improve our guest satisfaction, quality management system, and service quality.

By responding to our customers' expectations at the highest level, we aim to be good enough to set the standards in our sector, to constantly strive for better, to grow, to improve, to stand out, and to maintain our stable and sustainable corporate profile.

We uphold all the core principles we have developed to date, take the right steps with the right people to deliver the highest quality service, strive to become the first brand that comes to mind in our field, and, most importantly, work to ensure the continuous satisfaction of our customers and employees.

During our operations, we may have access to our guests' private access/connection information and special communication details related to critical devices. The continuity of the services we provide, the confidentiality of the information we hold, and the integrity of both customer and internal information assets are of great importance. Ensuring the security of our information assets is our primary objective.

SUSTAINABILITY POLICY

Without compromising on service quality with the belief that Sustainable Tourism will form the basis of long-term success;

Comply with the laws and environmental policies with the aim of becoming a business that complies with international standards in the tourism sector,

While maintaining our service quality in line with the expectations of our guests with an understanding of operational excellence, we will use resources in the most efficient way by reducing the intensity of use of energy, water and materials in order to protect natural resources,

Ensure the continuity of its positive contribution to the circular economy by increasing material efficiency and maximizing the use of recyclable materials,

Ensure the continuity of a safe working environment by considering the occupational safety as well as the physical and mental health of its most valuable asset, its employees, with a management approach that respects human and employee rights, attaches importance to development, is fair, egalitarian, respectful to employee opinions and rights, and stands against situations such as working in unsafe areas,

Ensure that our environmental awareness and social responsibilities are adopted not only by our employees but also by our guests, suppliers, subcontractors and authorities,

That we will pay compensation in case of any damage to wildlife and habitats in accordance with the laws applicable in our country and internationally,

We declare that it will continuously improve its sustainability management approach and performance.

ENVIRONMENTAL POLICY

The basis of our Environmental Policy is to be protective and supportive towards the environment we live in and the society we live in, and to leave a livable future for us and the generations that will come after us. In order to be an environmentally friendly hotel, we know the effects of our activities on the environment and we work to minimize these effects.

For this;

- We comply with legal regulations related to environmental legislation and demonstrate a highly environmentally responsible approach.
- While maintaining our service quality in line with the expectations of our guests, we also pay attention to the responsible use of energy, water and materials in order to protect natural resources.
- We implement reuse and recycling activities and monitor our performance in areas such as energy consumption, water consumption and waste material management.
- We try to reduce both the negative impact on the environment and the amount of waste by ensuring that hazardous substances and chemicals are used only when necessary and as needed.
- We aim to increase the sensitivity of our employees by training them on environment and waste management.
- We provide guidance and establish collaborations to ensure that environmental awareness is adopted not only by our employees but also by our guests and suppliers.
- We support the sustainability of tourism in the region by presenting our local cultures to our guests and directing them to historical and cultural activities in the region.

ENVIRONMENTAL PURCHASING POLICY

Our procurement policy is oriented towards local, environmentally friendly, fair trade and efficient purchasing.

Our business aims to work with sustainable suppliers that have Quality Assurance Management Systems, Environmental and Occupational Health and Safety Management Systems and sustainability labels/certifications, as well as environmental policies and practices to meet our raw material and service needs.

Purchasing of consumables and disposable goods, including food, is carefully managed to minimize waste. Preference is given to goods that can be reused, returned and recycled.

When sourcing products, preference is given to environmentally certified products and suppliers.

Threatened and endangered species are not used.

When purchasing goods and services, our business prioritizes local/regional suppliers that are available and of sufficient quality.

We try to create efficient purchasing opportunities together with our suppliers and aim to reduce the environmental impacts arising from procurement processes.

OCCUPATIONAL HEALTH and SAFETY POLICY

Our facility is committed to protecting the health and safety of everyone in the workplace, including all employees, subcontractors and guests.
The Facility's employees and stakeholders pay utmost attention to and, where necessary, participate in the following
Take responsibility for working safely, take all reasonable precautions for their own health and safety and consider the health and safety of all other people who may be affected by their actions.
Take all reasonable and feasible steps to improve occupational safety conditions through in-house employees or outsourcing to specialized persons/organizations as needed in all relevant activities.
To comply with all applicable OHS-related legislation, regulations and standards.
Implement risk and hazard management systems that are relevant and appropriate to the risks within the organization.
Provide safe workspace and equipment for controlled work.
Provide appropriate OHS training for all staff.
Establish an annual OHS program to improve health and safety in the workplace.
Allocate sufficient resources to continuously improve OHS performance.
Provide regular health surveillance for employees.
Actively respond to and investigate all incidents and ensure that injured workers are returned to appropriate work at the earliest opportunity through fair claims management and rehabilitation practices. These standards will be regularly monitored to ensure that integrity and effectiveness are maintained to facilitate continuous improvement in the organization.

CHILD RIGHTS PROTECTION POLICY

Children are our trustees of the future. It is our primary responsibility to recognize them as individuals, respect their rights, and protect them against all kinds of psychological, physical, commercial, etc. exploitation.

To ensure this;

We do not allow child labor in our business and expect the same sensitivity from all our business partners.
We provide environments/opportunities that contribute to the development of children within the business, where they can express their thoughts, wishes and feelings freely and feel free and comfortable.
We make sure that children are under adult supervision in the activities they participate in.
We provide trainings on the prevention and detection of child abuse in our business.
We support all kinds of organizations and activities aimed at protecting children's rights and all stakeholders serving children.

DISADVANTAGED GROUP POLICY

Every person has the right to vacation and vacation is a necessity. For this reason, it is our first priority to provide the appropriate physical infrastructure for all disabled and non-disabled guests of the accommodation facilities you serve, both in the rooms and in the interior and exterior general areas, meticulously from the planning stage.

For the sustainability of disadvantaged guest satisfaction, it is also a priority for our facility to continue the supply and training of appropriate personnel and to follow the changing technological developments.

We serve our disadvantaged guests not only in their rooms but also in all our service areas with all our devotion to provide them with the comfort of their homes with our understanding of service to everyone on equal terms and our staff trained in their fields. Our corporate consciousness is our priority to make the disadvantage in physical areas accessible for the comfort and convenience of our guests by adopting a management approach that adopts the philosophy that disadvantage is not in the person but in the physical area.

Since we believe that all citizens, whether disadvantaged or not, should have the right to work, we also employ disadvantaged personnel in our facility.

In this context, our disadvantaged awareness policy is to remove the barrier to vacation on equal terms for everyone.

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We attach importance and sensitivity to women's rights and gender equality in our business.

We ensure the health, safety and welfare of all our employees regardless of gender.

We support women's participation in the workforce in all our departments and offer equal opportunities.

We act with a policy of equal pay for equal work without gender discrimination.

We distribute duties in accordance with the principle of equality.

We provide the necessary opportunities for equal utilization of career opportunities.

We create training policies, support women's participation and raise awareness.

We create a working environment and practices that protect work-family life balance.

We support women in company management and provide equal opportunities.

We do not allow women to be subjected to abuse, harassment, discrimination, suppression, coercion, slander, etc. in any way. We are always aware of the value they add to the world and our organization and support their existence.

VULNERABLE GROUPS ABUSE AND HARASSMENT POLICY

Vulnerable Groups: This policy covers employees, interns, guests, guest children, the elderly, pregnant women and groups of disabled people who feel vulnerable or exposed for any reason.

Abuse and Harassment: Abuse and harassment can be defined as sexual, physical, emotional or verbal. These behaviors may be performed with the purpose of disturbing, humiliating, belittling, threatening others, or violating personal boundaries.

It is one of our most important priorities that our employees, guests and everyone in our facility have a safe, respected and supportive environment in our facility. For this purpose, we have adopted the "Vulnerable Groups Abuse and Harassment Policy".

This policy aims to protect the rights of everyone and prevent any kind of abuse or harassment against vulnerable groups.

Our facility adopts a zero tolerance policy for abuse and harassment behaviors towards vulnerable groups, and if an Abuse/Harassment notification comes from any employee or guest, it should immediately report any suspected or witnessed abuse or harassment situation to the Relevant Department of the company.Our facility protects the confidentiality of complaints and conducts investigations as soon as possible.

Our facility takes the reported abuse or harassment situation seriously and conducts an impartial investigation. Appropriate procedures are used to investigate the complaint and the rights of both parties are observed. As a result of the investigation, appropriate measures are taken and, if necessary, disciplinary action is taken and negotiations are held with the relevant institutions.

Our facility provides all employees with the abuse and harassment policy for vulnerable groups and trainings to prevent unacceptable behavior in the workplace. These trainings help them to understand and implement our policy.

Our facility is committed to taking all necessary steps to ensure the safety of the relevant groups and protect vulnerable groups in the event of any abuse or harassment.

SOCIAL INTEGRATION POLICY

At Bosphorus Sorgun Hotel, we are committed to supporting and working with the local community in which we are located. We aim to conduct our business in a way that helps to preserve and promote the culture and heritage of the destination and the local economy.

In this respect;

We support initiatives that develop the community.
We support the local economy.
We respect and protect local culture, traditions and way of life.
We support and protect access to basic resources and services.

To achieve our goals;

We encourage our guests to explore the destination's history, culture, traditions and our local community, as well as the local products and services on offer. We contribute to the maintenance of culturally and spiritually significant sites by making donations and encouraging guests to visit them.

Whenever possible, we favor local and regional products and services as outlined in our purchasing policy. We prefer staff who live locally in the recruitment process. We strive to provide job opportunities primarily to local people through on-the-job training programs.

We ensure fair and equal treatment of local and indigenous people by being in constant dialog with them through regular meetings of the local association and chamber of commerce. We make annual financial contributions to various local charitable organizations.

HUMAN RIGHTS POLICY

Bosphorus Sorgun Hotel, together with its employees and all stakeholders, respects all aspects of human rights and, without being limited to the following, acknowledges and commits to the principles set forth in the United Nations Global Compact, the European Convention on Human Rights, the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises, and the International Labour Organization (ILO) Declaration on Social Justice for a Fair Globalization.

We are committed to ensuring the healthy development of children and respecting their right to education. In line with this commitment, we strictly prohibit the employment of individuals under the age of 18, adhere to the principles and regulations governing the employment of young workers, and ensure that no one is subjected to forced or involuntary labor at any stage of our operations or supply chain.

Based on the minimum wage sufficient to cover employees' living expenses, we ensure that no wages are paid below the minimum wage and that overtime payments are made with legally mandated additional compensation.

To ensure efficient work and respect for human rights, working hours and overtime durations are in full compliance with applicable laws and regulations.

With the understanding that the employees' education level determines the overall standard of the company, we organize internal and external training programs to raise awareness of occupational health and safety, and to support their professional and personal development. Through these trainings, we aim to foster continuous growth both for our employees and the company as a whole.

Based on the principle that all employees have equal rights, we commit to prohibiting any discrimination in hiring, compensation, access to training, promotion, termination, or retirement based on race, social class, religion, national origin, gender, or political affiliations. We also ensure that neither our current employees nor job applicants face discrimination under any circumstances due to race, color, creed, ethnic or national origin, religion, gender, marital status, age, physical disability, or similar reasons.

ENERGY AND WATER EFFICIENCY POLICY

Our hotel considers the efficient, effective, and sustainable use of energy and water resources as a fundamental responsibility while carrying out its operations. In this regard, we commit to:

Regularly monitoring, measuring, and analyzing energy and water consumption,

Setting objectives to improve energy and water efficiency and ensuring continual improvement,

Complying with all applicable national legal requirements and other obligations related to energy and water use,

Implementing practices to prevent energy and water losses and to reduce leakage and waste,

Using technologies that enhance energy efficiency as well as equipment and systems that support water conservation,

Increasing awareness among our employees and guests regarding energy and water efficiency,

We are committed to supporting renewable energy sources and alternative water management practices as much as possible in order to reduce environmental impacts.

PERSONAL DATA RETENTION AND DISPOSAL POLICY

Our hotel places great importance on the protection of personal data belonging to guests, employees, visitors, suppliers, and all other stakeholders. In this regard, our hotel undertakes to act in compliance with all applicable national legislation, primarily the **Turkish Personal Data Protection Law No. 6698 (KVKK).**

Personal data processed within our hotel is retained only to the extent necessary for fulfilling legal obligations and for the provision of services.

No photocopies or photographs of accommodation guests' identity cards and/or passports are taken, scanned, or stored as images in any physical or digital system. Identity verification is carried out solely within the scope of legal obligations and limited to the required information.

All photocopies of identity cards and/or passports belonging to accommodation guests from previous periods have been disposed of.

Personal data is securely stored by taking the necessary technical and administrative measures to protect it against unauthorized access, loss, misuse, alteration, or disclosure.

In cases where the legal grounds requiring the retention of personal data cease to exist, such data is deleted, destroyed, or anonymized in accordance with applicable legislation.

Our hotel employees are obliged to maintain the confidentiality of personal data they access within the scope of their duties, and this obligation continues even after the termination of employment.

This policy is updated when necessary in line with changes in applicable legislation and hotel practices and is binding for all employees.

OUR ENERGY MANAGEMENT PRACTISES

The following energy-saving practices are implemented and continuously maintained in our hotel.

- A door switch is installed on balcony doors to automatically turn off the air conditioning when the door is opened.
- An energy saver system is used in all guest rooms.
- All indoor and outdoor lighting systems are connected to an astronomical timer.
- Motion-sensor lighting systems are used in all common areas and restrooms.
- Led lighting is used in all indoor and outdoor areas.
- Energy-efficient inverter and VRF air conditioning systems are used in all rooms.
- Energy-efficient electrical appliances are preferred in all purchases.
- Double-glazed insulating glass is used in guest rooms and common areas.
- All minibars in guest rooms operate with energy-saving Peltier systems.
- Our hot water boilers utilize solar energy, heat pumps, and LNG.
- The hotel’s water heating systems use heat pumps, solar thermal systems, and LNG depending on demand. Thanks to high-efficiency heat pumps and solar systems, significant LNG savings are achieved.
- The heating of the indoor pool, sauna, and Turkish bath is provided by solar energy and heat pumps.
- We have implemented the ISO 50001 Energy Management System.

SOLAR POWER PLANT (SPP)

- In order to increase the use of renewable energy, Etit Emiroğlu Tur. İşl. Tic. A.Ş. has acquired a Solar Power Plant (SPP) with a capacity of 3,500 kWp in the Manisa region.

- This investment contributes to the reduction of our carbon footprint, the improvement of our energy efficiency, the strengthening of our environmentally responsible business approach, and the achievement of our company's long-term sustainability goals."

OUR ELECTRIC CARS and OUR CHARGING STATIONS

- We have purchased 6 fully electric cars for our company.
- We have installed 3 electric car charging stations in our facility.

Our Electric Cars

Our Electric Car Charging Stations

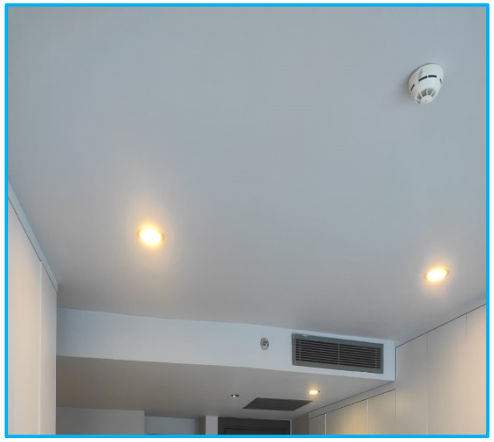
ENERGY SAVING WORKS

Solar Thermal Panels

High-Efficiency Heat Pumps

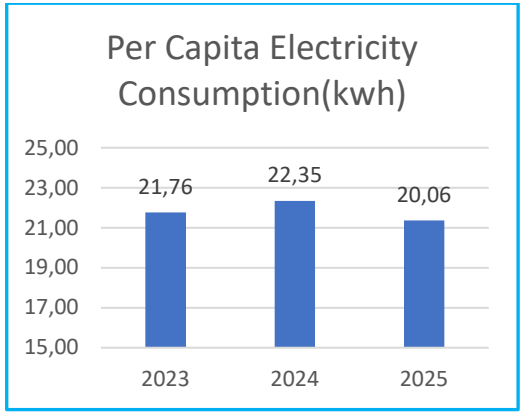
Led Spotlight

Led Bulb



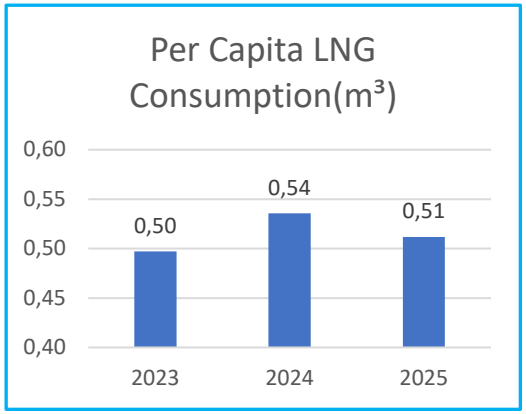
Led Lighting

ELECTRICITY CONSUMPTION



As a result of our electricity saving initiatives, our per capita electricity consumption decreased 11,4% in 2025 compared to 2024. In line with our targets, we continue to implement measures to further reduce per capita electricity consumption.

LNG CONSUMPTION



As a result of our LNG saving initiatives, our per capita LNG consumption decreased by 5.9% in 2025 by compared to 2024. In line with our targets, we continue to implement measures to further reduce per capita LNG consumption.

WATER SAVING WORKS

In order to reduce overall water consumption without compromising on health, hygiene, and guest satisfaction, we use water-saving equipment; place informative “Environmental Cards and Visuals” related to water conservation in guest rooms; water-saving awareness materials are being displayed on the Lobby Tv for our guests and in staff areas for our employees.; and provide training to our staff on this subject.

- Water-saving aerators are used on all faucets and showers.
- Sensor-operated faucets are used in restrooms.
- Urinals are equipped with motion sensors.
- Dual-flush toilet tanks (3L - 6L) are used to save water.
- Knee-operated, time-controlled sink faucets are used in production areas.
- We reduce water consumption by changing bed linens and towels based on guest requests.
- A drip irrigation system and time-controlled sprinklers are used for garden watering.
- In our landscaping practices, we prefer drought-resistant plants to minimize water usage.
- We have obtained the Blue Water Efficiency Certificate.

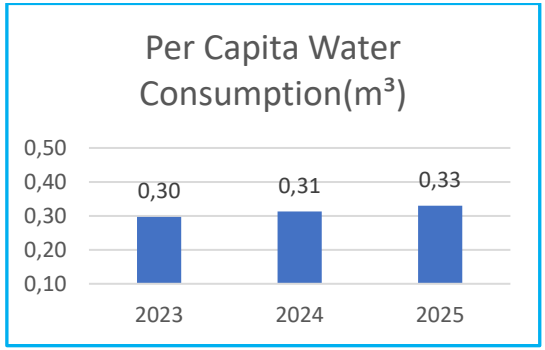
Water-Saving Equipment and Warning Visuals

Sensor-Operated Faucet

Garden Drip Irrigation System

Water Saving Warning Signs

WATER CONSUMPTION



Our per capita water consumption increased by 6.5% in 2025 compared to 2024. This increase is due to a drier summer season compared to previous years and a higher number of overnight stays. In line with our targets, we continue to implement measures to reduce per capita water consumption.

CARBON EMISSIONS

As Bosphorus Sorgun Hotel, in order to combat climate change — the greatest threat facing humanity — we calculate our corporate carbon footprint and implement necessary improvements to reduce it. Examples of our efforts to reduce our carbon footprint;

- We transport our guests to the beach with 100% electric, zero-emission buggies.
- 99% of our suppliers are local/regional providers.
- We prefer recyclable raw materials.
- We separate our waste to ensure proper recycling.
- In addition to the reforestation work in our hotel garden, we provide financial support to reforestation projects in our region.
- We encourage our guests to use the environmentally friendly bicycle rental service offered by Manavgat Municipality.
- We have purchased 6 fully electric cars for our company. We have installed 3 electric car charging stations.
- We have purchased a solar power plant (SPP) with an installed capacity of 3.359,46 kWp.

Carbon Emissions (tonCO_2e)	2025 Total	20338
	2025 Total Per Capita	0,1

Our Goals;
We will strive to reduce our greenhouse gas–producing activities, whether directly or indirectly caused by us. We will prefer products manufactured using low-carbon methods. We will use our energy and water resources efficiently. We will take measures to reduce our consumption. We will increase support for recycling and prefer suppliers who also support recycling. Through various activities—primarily tree sapling donations and tree planting—we will work to offset our carbon footprint.

Bicycle Rental Service Application

Dear Guests,

To support sustainable tourism and reduce our environmental impact, by choosing the Bicycle Rental System operated by Manavgat Municipality, located right across from our facility, you can help us decrease our carbon footprint and contribute to an eco-friendly holiday experience.

For detailed information and registration, please visit: http://www.manbis.bel.tr/

We kindly ask you to pay attention to the following rules while using the bicycles:

Before setting off, please check that the bicycle brakes are functioning properly and the tires are adequately inflated. Avoid main roads such as the D400; instead, choose side roads with less traffic for your safety. Always ride on the right side of the road. Never ride against traffic. Drivers do not expect to encounter bicycles while turning corners or climbing hills. Do not carry two people on one bicycle, as this endangers both your safety and that of your companion. Obey all traffic signals, otherwise vehicles may not notice you. Avoid following vehicles too closely. Always look back and check the road before changing lanes.

BOSPHORUS SORGUN

100% Electric Zero-Emission Buggy

Tree Sapling Donation

OUR WASTE REDUCTION EFFORTS

Our primary goal in the waste management system implemented at our facility is to reduce the use of single-use products and minimize waste generation. We manage the waste produced efficiently to ensure its disposal with minimal environmental impact and recover recyclable materials.

Recyclable Wastes

We consciously separate our packaging and organic waste to contribute to recycling.
In our facility's common areas, we provide clearly labeled waste bins for glass, paper, plastic, and food waste recycling.
We cooperate with authorized companies for the recycling of the separated waste and monitor the process.
We avoid using single-use products and undertake various initiatives to reduce waste generation. We also conduct trainings and encourage our guests and staff to participate in the recycling program.
Our staff and guests are informed and guided on reducing waste through materials we prepare, which are displayed in staff areas and on the Lobby TV.

Guest Room
Refillable Shampoo

Our Waste
Sorting Units

Staff Area

Lobby TV

Deposit Management System

Our company has implemented the necessary practices within the scope of the Deposit Management System (DMS) to support environmental sustainability and increase the recovery of packaging waste. Accordingly, separate collection areas have been established for deposit-bearing plastic, metal, and glass packaging, and the system has been put into active operation. In addition, employee training has been conducted, deposit-bearing packaging is collected separately from other waste, and activities have been initiated to regularly monitor the effectiveness of the system. Our company will continue to comply with the applicable legal regulations while contributing to the efficient use of resources and the promotion of a circular economy.

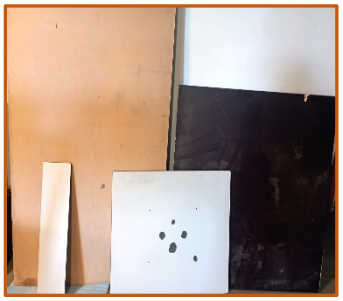
Deposit-Return Packaging Area

Deposit-Return Packaging Collection Vehicle (DOA)

Recycling Examples

During the hotel renovation works, discarded wooden materials were repurposed in the workshop to produce birdhouses and staff suggestion/complaint boxes, thus ensuring their recycling.

Unused Wooden Materials



Birdhouses

Staff Suggestion and Complaint Boxes

Discarded bed sheets are repurposed by the tailor into bread basket covers, pillowcases, and staff uniform tags, thereby ensuring their recycling.

Discarded Bed Sheets

Bread Basket Cover

Pillowcase

Staff Uniform Tag

PROTECTION of NATURAL LIFE

Our facility is sensitive to preventing disruption of the natural habitats of living beings. For this purpose, efforts are made to protect the natural lives of animals in our garden and beach areas, and to provide care and feeding when necessary.

Birdhouses

Cat House

Caretta Caretta Sea Turtle Nests

Garden Department Activities

In our facility's garden, the use of chemical pesticides has been minimized as much as possible, with a focus on using organic alternatives that do not harm human health or the wildlife living in nature. We have increasingly adopted the use of organic fertilizers, while reducing the use of chemical fertilizers. Instead of seasonal plants, perennial species (such as bougainvillea) are preferred for garden planting. Additionally, plant varieties that are drought-resistant and capable of tolerating harsh or changing conditions (such as strelitzia and oleander) are favored.

In our garden, we also aim to increase the number of plants known for purifying indoor and outdoor air (such as spider plants). To naturally repel harmful insects, we have planted mint (ant repellent), rosemary (mosquito repellent), lavender (insect deterrent), and basil (mosquito repellent).

Bougainvillea

Bird of Paradise

Lavender

Spider Plant

Rosemary

Garden Department Activities

We use plants such as lemon, mint, rosemary, basil, and orange, which are grown in our garden, in our kitchen to serve our guests when needed. Lemon and orange trees help reduce the carbon footprint and create a natural habitat for bees and insects during their blooming period, thus contributing to the preservation of biodiversity.
We aim to increase the number of lemon, banana, olive, and orange trees — all native to the Mediterranean region.

Lemon

Mint

Basil

Banana

Olive

Orange

CULTURAL/HISTORICAL HERITAGE AND NATURAL AREAS

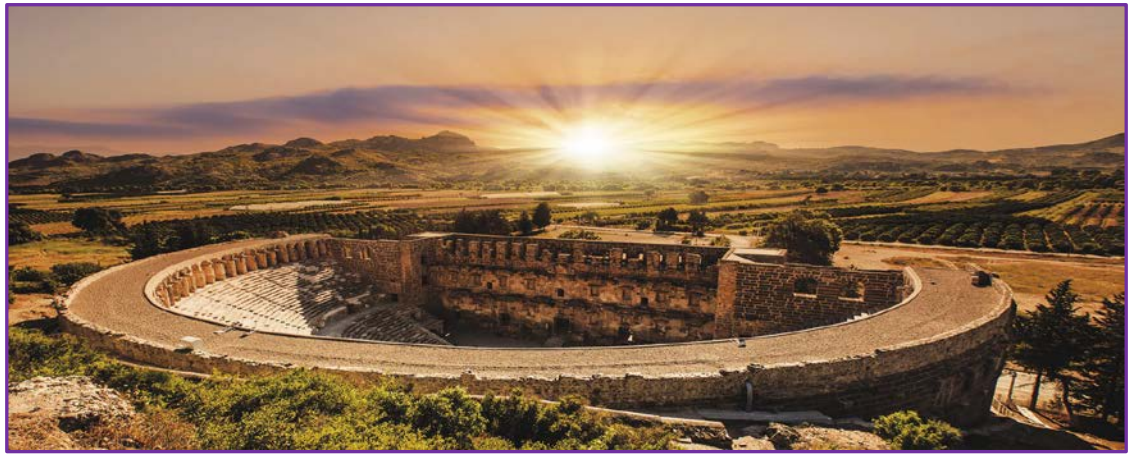
We provide guidance to our guests with the Cultural, Historical and Natural Areas introduction material we have prepared to inform them about the natural and cultural/historical sites in our region. To mention a few of these;

Aspendos Theatre

Aspendos is an ancient city located in Belkıs village, Serik district, Antalya, famous for its ancient theater. It is the best-preserved open-air theater among ancient theaters. Construction began during the reign of Antonius Pius and was completed during the reign of Marcus Aurelius (138-164 AD). Every year, thousands of local and international tourists visit Aspendos. The theater is used for plays, concerts, and events.

Aspendos is the perfect place to experience the feeling of ancient times, and during your visit, be ready to learn its unique story.

Distance to Bosphorus Sorgun Hotel: 41 km



Side Ancient City

From the moment you set foot in Side Ancient City, you will feel as if you have traveled back to the earliest periods of human history. Side has hosted many civilizations, from the Lydians and Persians to Alexander the Great, the Hellenistic kingdoms, and the Romans. Its history dates back to the 7th century BC, showcasing architectural features from the Greek, Roman, and Byzantine eras.

If you want to live history firsthand, Side is perfect for you! With its historic theater, ruins stretching right next to the beach, the Temple of Apollo, the Grand City Gate, baths, agora, ancient houses, and museum, it offers a detailed historical experience.

Located in Antalya's Manavgat district, this ancient city combines history and nature with its sea full of historical ruins and golden beaches. You will also witness one of the most unique sunsets on earth. The Mediterranean sun setting just above the Temple of Apollo provides a spectacular visual feast, especially for photography enthusiasts.

Distance to Bosphorus Sorgun Hotel: 10 km

Manavgat Waterfall

The Manavgat River, which originates from the eastern slopes of the Western Taurus Mountains and flows through the gorge in the Sorgun area into the Mediterranean Sea, is 93 km long and fed by large underground waters. It creates the Manavgat Waterfall, which cascades over cliffs approximately 5 meters high. The river is home to many species of fish and birds, including trout, carp, mullet, sea bass, black fish, loach, ducks, geese, kingfishers, various herons, seagulls, and more. It also features a rich variety of trees such as willow, plane, poplar, mulberry, and hackberry, along with abundant plant diversity. Additionally, in certain sections of the river, adventure activities like rafting and canoeing can be enjoyed amidst these natural beauties.

Distance to Bosphorus Sorgun Hotel: 10 km

ENVIRONMENTAL AND SOCIAL ACTIVITIES

Apart from the training and activities we organize within our hotel, we collaborate with non-governmental and local organizations to participate in environmental and social projects aimed at raising awareness and supporting the local community. Social sustainability holds an important place in developing projects that improve the lives of all people in the communities where we operate and contribute positively to them.

JUNE 5TH WORLD ENVIRONMENT DAY

JUNE 16TH WORLD SEA TURTLES DAY

ENVIRONMENTAL ACTIVITIES AND SOCIAL PROJECTS THANK YOU PLAQUES

STAFF LIFE

In line with the annual training plans prepared by the Human Resources department, our hotel provides training to enhance the personal development of our staff in areas such as food safety and hygiene, environment and waste management, chemical usage, occupational health and safety, hazardous materials safety, working at heights, disability awareness and accessibility, sustainability (energy and environmental awareness), fire safety, first aid, sexual abuse and harassment prevention, alcohol & substance addiction, and cultural/historical heritage and natural areas. Our aim with these trainings is to raise awareness and consciousness among our personnel. We receive support for our training programs from department managers, consultants, supplier companies, and public institutions. The training slides for the courses provided at our facility are published in QR code format in the personnel area, making them easily accessible to our staff.

Staff Training Images

Employee Social Activities

To support employee well-being and social sustainability, International Women's Day, Mother's Day, and other special occasions are celebrated on a regular basis. These events contribute to enhancing employee satisfaction, promoting equality, and strengthening social cohesion and a sense of belonging within the organization.

Staff Housing

Our staff housing is located in the center of Side, and transportation is provided to our employees via staff shuttle service. The housing facilities prioritize the comfort of our personnel and offer all necessary amenities to meet their needs. Most rooms are arranged for double occupancy to enhance staff comfort. Our staff housing includes 24-hour hot water, laundry machines, internet service, and social areas.

Staff Changing Rooms

Staff Shower Areas

FOR NATURE, FOR THE FUTURE, TOGETHER!

We Are Taking Action Today for a Sustainable Future.

www.bosphorussorgun.com